



BUILDING A BETTER MUTUAL

Annual Report and Financial Statements 2025/ 2026

FMG
Advice & Insurance



Building a better Mutual

Farming and growing is never about a single season. It's about making decisions today that hold up over time, through good years, tough years, and everything in between.

FMG was founded on that same long-term mindset. More than 120 years ago, farmers came together to create a Mutual that would stand alongside rural New Zealand Aotearoa when it mattered most. That founding principle remains just as relevant today.

Building a better Mutual means more than being there when the unexpected happens. It means running a financially sustainable business, holding sufficient capital and reinsurance, investing carefully in systems and capability, and supporting our people to deliver consistent, high-quality service for clients and Members, year after year.

Over the past year, FMG has continued to strengthen the foundations of the Mutual. We have focused on building resilience across the business, improving how we support clients through claims, investing in digital and data capability, and ensuring we are well positioned to respond to increasing volatility in our operating environment.

This Annual Report outlines how FMG has performed over the last financial year, and how we continue to prepare the Mutual for the future – so we can keep supporting our clients, Members and rural communities, not just today, but for generations to come.

The following reports from FMG's Board Chair and Chief Executive Officer provide further insight into how this commitment has guided the Mutual's performance over the past year, and how FMG is continuing to build a better Mutual, one capable of supporting future generations of farmers and growers to come.

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FMG at a glance



CLIENTS AND
MEMBERS

129,961

2024/ 2025 123,179



A.M. BEST
CREDIT RATING

A EXCELLENT

2024/ 2025 A EXCELLENT



CAPITAL
RESERVES

\$593.6M

2024/ 2025 \$524.3M



CLIENTS REGISTERED
FOR FMG CONNECT

93,000+

2024/ 2025 82,000+

A YEAR OF MAJOR MILESTONES

- **WON NZ COOPERATIVE/ MUTUAL OF THE YEAR FOR THE SECOND YEAR RUNNING.**
- **RECEIVED THE ENDURING SERVICE AWARD AT THE COOPERATIVE BUSINESS NZ AWARDS. RECOGNISING FMG'S 120 YEAR COMMITMENT TO RURAL NEW ZEALAND AOTEAROA.**
- **WON CONSUMER PEOPLE'S CHOICE AWARD FOR HOME AND CONTENTS INSURANCE FOR THE NINTH CONSECUTIVE YEAR.**



NET PROFIT
AFTER TAX

\$69.3M

2024/ 2025 \$119.2M



INSURANCE
REVENUE

\$709.2M

2024/ 2025 \$675.5M



ADJUSTED
SOLVENCY RATIO

2.49

2024/ 2025 2.45



2025

CONSUMER PEOPLE'S
CHOICE AWARD
CAR, HOME AND
CONTENTS INSURANCE
(9 YEARS RUNNING)

Building a better Mutual



Sarah von Dadelszen
CHAIR, FMG

FMG was founded on a simple idea: that farmers and growers could come together to support one another through shared responsibility and collective commitment. More than a century on, that principle of mutuality continues to guide how the Board governs the Mutual on behalf of its Members.

Being a better Mutual sits at the heart of the Board's responsibility. Our role is one of stewardship, ensuring FMG remains financially strong, resilient to volatility, and capable of supporting rural New Zealand through both favourable and challenging conditions.

The 2025/ 2026 financial year reinforced the importance of this long-term approach. After two relatively benign claims years, the Mutual experienced an unprecedented increase in weather-related events. While these events tested the Mutual, they reinforced the importance of strong governance and a disciplined long-term approach.

Maintaining financial strength is essential to the sustainability of a mutual insurer. While profitability will fluctuate from year to year, FMG must operate commercially to ensure it can absorb volatility and remain solvent throughout the insurance cycle. The Mutual recorded an after-tax result of \$69.3 million for the year, reflecting higher claims costs alongside disciplined financial management.

Solvency sits within the Board's approved parameters, and the Board continues to target further strengthening of capital over time, so the Mutual remains well positioned to respond to future large-scale events.

As a mutual, FMG reinvests its profits for the benefit of Members and rural New Zealand. This includes ongoing investment in the business itself, as well as continued involvement across communities through sponsorships, partnerships and wellbeing initiatives. The Board also supports FMG's growing advocacy programme, focused on issues that materially impact rural insurance. FMG remains apolitical and committed to working constructively with the Government of the day, advocating for regulatory settings that are clear, proportionate and practical.

Throughout the year, the Board worked closely with management to oversee performance, manage risk, and guide the development of the next phase of Te Ara Tika 2030, FMG's strategy for the years



ahead. This strategy reflects a clear ambition to build an even more resilient, digitally capable, and client-focused Mutual, while remaining true to the principles on which FMG was founded.

On behalf of the Board, I would like to thank Chief Executive Adam Heath, the Executive Leadership Team, and every FMG employee for their professionalism, care and commitment throughout the year. Their efforts ensure the Mutual continues to evolve while remaining grounded in its Purpose of “delivering a better deal for rural New Zealand”.

Guided by long-term thinking, responsibility and trust, the Board is confident FMG is well positioned to continue serving rural New Zealand, not just today, but for generations to come.

Ngā mihi nui,

Sarah von Dadelszen
Board Chair, FMG

**“THESE RESULTS SHOW
THAT YOUR MUTUAL
REMAINS WELL
PLACED TO SUPPORT
MEMBERS THROUGH
BOTH FAVOURABLE
AND CHALLENGING
CONDITIONS, WHILE
CONTINUING TO BUILD
FOR THE FUTURE.”**

Built for the long term



Adam Heath
CHIEF EXECUTIVE, FMG

The last financial year has been a clear reminder of why staying true to our Purpose and Values is

so important for FMG, and why having a long-term approach matters for a mutual insurer.

In an external operating environment impacted by economic uncertainty, an insurance market increasingly shaped by regulatory change, and the most significant year for major catastrophic and weather-related events in the Mutual's history; FMG remained focused on supporting our clients and Members, when and where they needed us most, while maintaining the financial discipline required of a mutual insurer that is here for the good of the country.

As a mutual, FMG balances daily delivery with resilience over the long-term. During the year, this meant responding to higher levels of claims activity, including four catastrophe-classified events, while continuing to improve the Mutual's Solvency; which finished the year at 2.49 times the Reserve Bank's Prescribed Capital Requirement (PCR). Reinforcing FMG's ability to operate

through volatility, demonstrating continued support to clients and Members, and enabling the Mutual to deliver on our Vision of "helping to build strong and prosperous rural communities". Net catastrophe claims for the year totalled approximately \$51.9 million, significantly above plan but managed within FMG's reinsurance programme.

Confidence in the Mutual remains strong. Net client growth of 6,782 and client retention of 94.4% reflect the value rural New Zealanders place on FMG's service, relationships and commitment to the Mutual's Purpose of delivering a "better deal for rural New Zealand Aotearoa".

Despite the more challenging claims environment, FMG finished the year in a sound financial position. Investment returns of \$45.2 million supported results, and the Mutual closed the year with a Combined Operating Ratio of 92%, aligned with the long-term ambition set out in FMG's five-year strategy – Te Ara Tika 2030.

Alongside responding to and navigating the many and varied challenges presented by the external environment over the course of the year, FMG continued investing in becoming a better Mutual and more efficient business. In particular, the focus FMG employees have on an 'Owner's Mindset' is driving disciplined decision making and operational improvements, helping protect affordability and deliver long-term value for Members.



**“THROUGH EVERY CHALLENGE, FMG’S FOCUS
REMAINS ON SUPPORTING CLIENTS AND
MEMBERS WHILE BUILDING A STRONGER
MUTUAL FOR THE FUTURE.”**

Investment in core systems, coupled with enhancements in the Mutual’s digital and data capabilities, and the widespread adoption and use of Artificial Intelligence by FMG’s employees, continues to position the Mutual well for the future. FMG’s successful transition to Guidewire Cloud for Claims, Policy and Billing continues to improve consistency and efficiency, while supporting our people and providing them with better tools to deliver for clients and Members. Not only have these changes strengthened FMG’s service experience, but they also continue to support the valued face-to-face relationships that remain central to FMG.

At the heart of the Mutual’s performance are its people and FMG remains committed to being a great and safe place to work, with strong engagement and a shared sense of purpose. I would like to acknowledge the efforts of all FMG employees across our One Team at the Mutual and I remain grateful for their collective commitment, professionalism and care. Particularly during those moments that matter most, when FMG provides support to our clients and Members through claims and periods of difficulty and disruption.

I would also like to extend my sincere thanks and appreciation to FMG’s Board of Directors for their stewardship, and to my Executive Leadership Team colleagues for their tireless focus, commitment and support throughout the year. Together, we remain committed to FMG becoming a better Mutual, one capable of continuing to stand alongside rural New Zealand Aotearoa.

Guided by the Mutual’s Purpose and grounded in our Values, FMG is well positioned to continue supporting current and future generations of farmers and growers for at least the next 120 years.

Ngā mihi nui,



Adam Heath
Chief Executive Officer, FMG

The Directors have pleasure in presenting Farmers' Mutual Group's¹ 121st Annual Report and Financial Statements for the year ended 31 March 2026.

Principal Activities

The Group² is focused on the provision of competitive insurance solutions. Group activities include the delivery of insurable farm risk advice, general insurance, life and health insurance.

Farmers' Mutual Group Act 2007

Farmers' Mutual Group is governed by the Farmers' Mutual Group Act 2007 and the Farmers' Mutual Group Constitution.

Financial Results

The Mutual's financial results for the year reflect the following:

- Increase in Insurance Revenue from operations to \$709.2m from \$675.5m
- Increase in Net Investment Income from operations to \$45.2m from \$43.2m
- Increase in Insurance Services Expense incurred from operations to \$614.1m from \$474.2m
- Decrease in Net Profit to \$69.3m from \$119.2m

	2026 \$000	2025 \$000
Profit before taxation	90,483	165,402
Income tax expense	(21,194)	(46,250)
Net Profit	69,289	119,152

Membership

As at 31 March 2026, membership of the Parent stands at 65,562.

Directorate

In accordance with the provisions of the Member Director Election and Appointed Director Policy, Murray Taggart and Nicola Shadbolt will retire by rotation and will stand for re-election at the 2026 Annual General Meeting (AGM).

¹ Reference to "FMG" or the "Parent" in this report and the Financial Statements means Farmers' Mutual Group.

² Reference to the "Group" in this report and the Financial Statements means the Parent and all subsidiaries.

Role of the Directors

The Board is responsible for the strategy, direction and control of the Group. This responsibility includes areas of stewardship such as the identification and control of the Group's overall culture and conduct, business risks, the integrity of management information systems and reporting to policyholders (clients) and Members.

While the Board acknowledges that it is responsible for the overall control framework of the Group, it recognises that no cost effective internal control system will preclude all errors and irregularities. The control system is based upon written procedures, policies and guidelines, organisational structures that provide an appropriate division of responsibility, a programme of internal audit and the careful selection and training of qualified personnel.

The Board meets on a regular basis.

Legislative and Regulatory Compliance

At 31 March 2026, Farmers' Mutual Group holds a full Financial Advice Provider Licence within the meaning of the Financial Markets Conduct Act 2013 and is directly supervised by the Financial Markets Authority (FMA). FMG's subsidiary, FMG Insurance Limited holds a Financial Institution License.

FMG Insurance Limited is a Climate Reporting Entity under the Financial Sector (Climate-related Disclosures and Other Matters) Amendment Act 2021 and is relying on an exemption described in the Financial Markets Conduct (Climate-related Disclosures – FMG Insurance Limited) Exemption Notice 2025 in respect of the year ended 31 March 2026. Under the Notice, FMG Insurance Limited is exempt from section 461Z of the Act to the extent that Climate Statements are to be completed in relation to FMG Insurance Limited only. This exemption is subject to a number of conditions and its effect is that Climate Statements are prepared on a consolidated basis under FMG Group, comprised of FMG and FMG Insurance Limited. These consolidated group statements can be read at [fmg.co.nz/CRD](https://www.fmg.co.nz/CRD)

The Group makes use of its employees and external consultants to ensure compliance with relevant legislation and regulation. This includes compliance with securities, environmental and human resource related legislation.

FMG Board of Directors

The Board as at 31 March 2026

The FMG Directors are Sarah von Dadelszen (Chair), Bruce Wills, Murray Taggart, Sinéad Horgan, Sarah Smith, Jim Lee, Simon Hopcroft and Nicola Shadbolt. The Board appointed an Associate Director (Jackie Dalziel). This role is a development role which incurs no Director fees.

The following are the Directors' qualifications and expertise:



SARAH VON DADELSZEN
Chair

Sarah has a background in financial services and farm consultancy, followed by over 20 years of governance experience primarily in the agriculture and electricity sectors. Her other current director roles include Centralines Limited, and Assistance Dogs NZ. Previous roles include Ballance Agri-Nutrients, Chair of the NZ Beef Council, Fonterra Shareholder Councillor, and AGMARDT Trustee. Sarah is involved in Sheep, Beef and Dairy farming with her husband in Central Hawke's Bay. Sarah has completed several governance courses including the INSEAD International Directors Programme in France and Singapore, NZ leaders programme at Stanford University, the IOD directors programme and ongoing training in AI, climate change, and other governance-related topics. Sarah is a member of the IOD and INFENZ.



BRUCE WILLS

Bruce is a respected leader in New Zealand's primary sector, bringing extensive governance experience and deep industry knowledge. Raised on a sheep and cattle farm near Napier, he earned a BCom in Agriculture from Lincoln University before spending 20 years in banking and financial services. Returning to farming in 2004, he joined the Federated Farmers Board in 2008 and later served as National President from 2011 to 2014. His governance roles have included Chair of the QEII National Trust, Apiculture NZ, Primary ITO and Motu. He currently chairs Ravensdown, the Agricultural & Horticultural Products Sector Leaders Forum and several MPI SFFF programmes. In 2021, he received an ONZM for services to farming and the environment.



MURRAY TAGGART

Murray and his family farm arable crops near Oxford in North Canterbury, following his early career with ANZ Bank. He was a Nuffield Scholar in 1996 and was awarded the Tasman Region FMG Rural Excellence Award in 2006. Murray has been heavily involved across the primary sector with past roles as National Meat and Fibre Chair of Federated Farmers and as a director of a number of companies across the rural sector, including Alliance Group Ltd, Ballance Agri-Nutrients Ltd and CRT Society Ltd. Currently he chairs Taumata Plantations Ltd and is a director of MainPower Ltd.



SINÉAD HORGAN

Sinéad trained as a Chartered Accountant and has over 20 years' consulting and financial services experience. Sinéad has held senior roles in strategy, M&A/ private equity and commercial banking across Europe, the Americas, Asia, Australia, and New Zealand Aotearoa. Sinéad is a non-executive director as well as Chair of audit and risk on several businesses including Leighs Construction, Fuse It, TDX, and Tait Communications. She is also a trustee of 'Maia Health Foundation Hohepa Canterbury' and Assistance Dogs NZ Trust.

The Board is subject to the FMG Board Charter, which outlines the specific roles and responsibilities of the Board. The Board is also subject to the Member Election and Special Director Appointment Policy, which articulates the process for the election and appointment of prospective Directors, as well as the evaluation of Member Directors due to retire by rotation who intend to stand for re-election.

Each Director must be assessed as being fit and proper in accordance with FMG's Fit and Proper Policy and be reassessed at least every three years. All Directors are independent, as they are free from any associations that could materially interfere with the exercise of independent judgement. The Directors are all subject to FMG's Code of Conduct and Conflicts of Interest policies.



SARAH SMITH

Sarah is an accomplished Financial Services professional with more than 30 years of industry experience, including over two decades in senior leadership roles across Insurance, banking, and technology. She brings extensive expertise in governance, business development, digital transformation, strategic planning, and risk management, with a strong commitment to delivering exceptional client outcomes. She currently serves as a Director of Welcome Ltd and as the Independent Chair of the Audit and Risk Committee at Consilium Ltd. Sarah has a comprehensive understanding of regulatory frameworks and compliance obligations within the Financial Services sector. Sarah is also a Chartered Member of the Institute of Directors.



JIM LEE

Jim has 35 years' experience in agribusiness across farming, banking and leading large scale operations. He is at ease across the rural sector, from his Banks Peninsula farm to the farms, orchards and vineyards he oversees at FarmRight, through to working with executives and directors across supply chains, finance and regulation. He brings strong strategic and commercial expertise, shaped by leadership roles in farming, investment and finance, including as Westpac's National Manager Agribusiness. As Chief Executive of FarmRight, Jim has grown the business from three farms to 59 in New Zealand Aotearoa, with assets of \$1.3 billion, and established an Australian business with \$250 million in assets. He also holds directorships in a Canterbury dairy business and an agritech start up, and is a Chartered Member of the Institute of Directors.



SIMON HOPCROFT

Simon runs a large scale dairy farming operation in Southland, is a former Fonterra Cooperative Councillor and was winner of the 2004 Young Farmer of the Year contest. Simon has completed various governance and leadership courses including Fonterra's 'Governance Development Programme' and Farmlands 'To the Core' programme. He is Chair of the Southland Rural Support Trust which he has been on for the last seven years. Through Simon's farming experience, he understands the current risks and challenges facing many businesses and rural communities.



NICOLA SHADBOLT

Nicola brings a strong governance background across agribusiness and science, with particular expertise in cooperatives and mutuals. She currently serves as a director of LIC, Coop Business NZ and the International Food and Agribusiness Management Association. Her previous roles include Chair of Plant and Food Research, nine years as an elected member of the Fonterra Board, and three years as a Climate Change Commissioner. She is also a part time Professor of Farm and Agribusiness Management, with interests in strategy, business analysis and cooperatives. Nicola is a shareholder, director and manager of three farming and forestry ventures developed with her husband. She is a Fellow of NZIPIM, IFAMA and the Australian Institute of Directors, and was made an Officer of the New Zealand Order of Merit in 2018.

The Board and Board Committees including relevant changes as at 31 March 2026

The Board is comprised of S von Dadelszen (Chair), M Taggart, S Horgan, S Smith, S Hopcroft, N Shadbolt, B Wills and J Lee.

The Risk and Audit Committee is comprised of S Horgan (Chair), S Smith, N Shadbolt, S Hopcroft, B Wills and S von Dadelszen (Ex Officio). This Committee is governed by its own Charter. The function of the Risk and Audit Committee is to assist the Board in carrying out its responsibilities under the Farmers' Mutual Group Act 2007, which incorporates, by reference, provisions of the Companies Act 1993 and the Financial Markets Conduct Act 2013. These responsibilities include ensuring compliance with legal and regulatory standards and the New Zealand equivalents to International Financial Reporting Standards, reviewing Management's accounting practices, policies and controls relative to the Group, identification and management of key risks and reviewing and making appropriate inquiry into the audits of the Group by both Internal and External Auditors.

The Remuneration Committee is governed by its own Charter and is comprised of M Taggart (Chair), S von Dadelszen, S Smith and J Lee. The scope of this Committee's mandate is the Chief Executive and senior management appointments and remuneration policies of the Group.

The Conduct and Culture Committee is governed by its own Charter and is comprised of S Smith (Chair), S Horgan, B Wills, J Lee and S von Dadelszen (Ex Officio). The scope of this Committee's mandate is corporate governance, including the Member Director Election process and Conduct and Culture-related matters such as the implementation of Conduct of Financial Institutions legislation.

The number of Board and Board Committee meetings Directors were able to attend and their actual attendance (based on election and retirement dates) is detailed below:

	Number of meetings eligible to attend	Number attended
FMG Board Meetings (Total 8)		
S Von Dadelszen (Chair)	8	8
S Smith	8	8
S Horgan	8	8
S Hopcroft	8	8
M Taggart	8	8
N Shadbolt	8	8
B Wills	8	8
J Lee	8	8
Risk and Audit Committee (Total 4)		
S Horgan*	4	4
S Smith	4	4
M Taggart**	2	2
N Shadbolt	4	4
S Hopcroft	4	4
B Wills***	2	2
S Von Dadelszen (Ex-Officio)	4	4
*Chair of the Risk and Audit Committee		
**Committee Member from June - August 2025		
***Committee Member from December 2025 - March 2026		
Noting Ex-Officio participation from other Directors		
Remuneration Committee (Total 3)		
M Taggart*	3	3
S von Dadelszen	3	3
S Smith	3	3
J Lee	3	3
*Chair of the Remuneration Committee		
Noting Ex-Officio participation from other Directors		
Conduct and Culture Committee (Total 4)		
S Smith*	4	4
S Horgan	4	4
B Wills	4	4
J Lee	4	4
S Von Dadelszen (Ex-Officio)	4	4
*Chair of the Conduct and Culture Committee		
Noting Ex-Officio participation from other Directors		

Remuneration of Directors

At the 2025 AGM, the Members approved a pooled Board remuneration of \$828k. The proposed allocation amongst the various roles was for the Chair of the Board at \$175.5k, Directors at \$87.5k, the Chair of the Remuneration Committee an additional \$10k and the Chairs of both the Risk and Audit Committee and the Conduct and Culture Committee an additional \$15k. The amounts paid to each Director for both the FMG and FMG Insurance Limited Boards, including Chair fees associated with the Board sub-committees, are as follows:

Name	2025-2026 \$000	2024-2025 \$000
S von Dadelszen	175.5	166.0
M Taggart	97.5	91.3
S Horgan	102.5	100.3
S Smith	102.5	100.3
S Hopcroft	87.5	85.3
N Shadbolt	87.5	85.3
B Wills*	87.5	52.7
J Lee*	87.5	52.7
G Copstick**	–	33.1
D Hewitt**	–	33.1
Total	828.0	800.1

* Fees are Pro-rated as at election to the Board.

** Retired at the 2024 AGM and Pro-rated fees.

Directors of FMG's Subsidiaries as at 31 March 2026

The current FMG Insurance Limited Directors are S von Dadelszen, M Taggart, S Horgan, S Smith, S Hopcroft, N Shadbolt, B Wills and J Lee. The amount paid to each Director is reflected in the remuneration of Directors of the Group.

Interest Registers of the Group as at 31 March 2026

- (a) There are no related party transactions recorded in the Interest Registers.
- (b) The majority of Directors are required to be Members of FMG. Any associated insurance policies or transactions are administered according to normal business practice.
- (c) Directors' remuneration is disclosed above.
- (d) The Group has arranged policies of Directors' Liability Insurance which ensures that generally Directors will incur no monetary loss as a result of action undertaken by them as Directors. Certain actions are specifically excluded, for example the incurring of penalties and fines which may be imposed in respect of breaches of statutory regulations.

Auditors

EY was appointed as auditors for the Group.

FMG Executive Leadership Team



ADAM HEATH | Chief Executive Officer

Adam joined FMG as Chief Executive in December 2021 and is passionate about the Mutual's Purpose. He is a strong advocate for FMG's Purpose-led, Values-based approach to providing advice and insurance solutions to rural New Zealand Aotearoa. Adam has over 30 years' financial services experience having worked across general insurance, life insurance, banking, academia and telecommunications, he holds a Masters of Commerce from the University of Auckland and is currently the Chair of the Insurance Council of New Zealand Te Kāhui Inihua o Aotearoa. Adam is honoured to be a steward and kaitiaki (guardian) of a 100% New Zealand-owned mutual insurer with a long and proud history of serving rural communities. He is optimistic about FMG's future and the Mutual's commitment to continue supporting clients and Members when they need FMG most.



DAVE KIBBLEWHITE | Chief Financial and Investments Officer

When Dave joined FMG as Chief Financial Officer (CFO) in 2003 he brought a wealth of knowledge after 10 years with Ernst & Young (EY), and from his experience working for insurers Tower and Colonial. Dave also worked in Australia and Hungary prior to joining FMG, giving him a good understanding of industry practice including regulation. 23 years in the CFO role has provided Dave with a thorough understanding of FMG's business and niche rural insurance market, as well as the New Zealand Aotearoa insurance industry.



GLENN CROASDALE | Chief Client Officer

Glenn has been with FMG since February 2011 and is responsible for the overall sales and service performance of the business in respect of both general and life and health insurance. In his previous roles, he has led the Marketing, Communications and Risk Services functions of the Mutual and has over 20 years' experience working within the insurance, construction, forestry, mining, and primary industries. At an industry level, Glenn recently retired from the International Cooperative and Mutual Insurance Federation's Intelligence Committee after four years as Chair and six years on the committee. He has also represented FMG on subcommittees of the Insurance Council of New Zealand.



PETE FRIZZELL | Chief Marketing Officer

Pete is a passionate supporter of the mutual model and how FMG is striving to help grow strong and prosperous rural communities. Joining FMG in 2010, he is responsible for our Marketing and Propositions team and chairs the Farmstrong Charitable Trust Board – the rural wellbeing programme co-founded by FMG. Pete's role also involves overseeing sustainability and client-facing digital services. Prior to joining FMG, he completed a PhD in Operations Research at Massey University and has worked in a number of technology-based management and consulting roles across various industries in New Zealand Aotearoa and the United Kingdom.



KIM GROOBY | Chief Claims Officer

Kim joined FMG as Chief Claims Officer in October 2022. He has spent most of his career working within the insurance sector, including in a range of senior leadership roles across Suncorp and IAG. These positions included Executive Manager Business Transformation, General Manager Claims, Executive Manager Earthquake Strategy, Head of Strategy and Portfolio (Technology), and Programme Director. Kim has strong experience in change management and process development and has an excellent understanding of technology in an insurance context.



ALEX JOHNSTON | Chief Insurance Officer

Alex joined FMG as Chief Insurance Officer in October 2022, having previously held the role of Manager Actuarial Funding and Advice at ACC. Alex brings over 25 years' general insurance experience to the Mutual, most recently as the National Manager Personal Pricing and Analytics at IAG, where she led the team through significant industry change following the Christchurch earthquakes.

Alex has extensive experience in the insurance sector, previously working for several large UK insurers, including Direct Line, Norwich Union, and AXA Insurance, in pricing, procurement and HR roles. She holds a Master of Science degree in Statistics from Otago University.



DARRIN BULL | Chief Strategy and Enablement Officer

Darrin joined FMG as Head of Strategy in October 2022 and then was promoted to the role of Chief Strategy and Enablement Officer effective May 2024. He worked for ASB Group for over 20 years, largely in product development and strategy roles within investments and insurances. Subsequently, Darrin has spent the last decade working in strategy and leadership roles across Australasia, including consulting largely in financial services. Darrin is a Justice of the Peace and Chair Designate of Assistance Dogs NZ Trust and Emeritus Chair of ADHD New Zealand. He holds Masters Degrees in Commerce and Administration (Victoria University), Public Policy (Massey University) and Information Governance (University of Auckland).



NICKI MACKAY | Chief People Officer

Nicki has been with FMG for more than 15 years, working across a variety of senior roles, including Area Manager, Head of Agribusiness Centre, Head of Claims and, leading our response to the Auckland Anniversary Weekend floods and Cyclone Gabrielle as Chief Recovery Officer. She joined FMG's Executive Leadership team in October 2023 as Chief People Officer. Nicki's collaborative leadership style, operational expertise, and ability to influence others have seen her become a central figure in leading large operational teams, business change and building people capability across FMG. She holds a Bachelor of Commerce from Lincoln University.



ANTONIO YBARRA | Chief Risk Officer

Antonio joined FMG as Head of Risk and Internal Audit in April 2019, before joining the Executive Leadership team in January 2024 as Chief Risk Officer. He has a strong background in insurance and brings over 20 years' experience in general and life and health insurance to the Mutual. Antonio holds a BA in International Commerce from Universidad de Buenos Aires in Argentina and an International MBA (IMBA) from the University of Miami Business School in the US. He has gained a wealth of experience in the insurance sector, having previously worked for several large UK and European insurers.



PAUL JEPSON | Chief Digital and Data Officer

Paul joined the Mutual in February 2024 as Chief Information Officer, bringing over 30 years' experience within the digital and information technology transformation space. He has worked for several organisations within the UK and New Zealand Aotearoa, including holding a range of executive roles, such as Chief Information Officer at the Electoral Commission, IT Director at Newcastle Building Society, Deputy Chief Executive at the Earthquake Commission and Chief Information Officer at ACC. His authentic leadership style has seen him lead large and diverse teams within the private and public sectors, covering strategy definition through to operational execution.





FINANCIAL STATEMENTS

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Consolidated Income Statement

For the year ended 31 March 2026

	Notes	Group 2026 \$000	Group 2025 \$000
Insurance revenue	9	709,174	675,515
Insurance service expenses	2, 9	(614,088)	(474,219)
Insurance service result before reinsurance contracts held		95,086	201,296
Allocation of reinsurance premiums	9	(85,173)	(75,638)
Amounts recoverable from reinsurers for incurred claims	9	39,408	1,176
Net expense from reinsurance contracts held		(45,765)	(74,462)
Insurance service result		49,321	126,834
Investment income	1	45,175	43,172
Net investment income		45,175	43,172
Net finance expenses from insurance contracts	9	(634)	(2,470)
Net finance (expenses) / income from reinsurance contracts	9	(227)	1,896
Net insurance finance expenses		(861)	(574)
Net insurance and investment result		93,635	169,432
Other income	1	9,650	10,735
Operating expenses		(12,802)	(14,765)
Profit before taxation		90,483	165,402
Income tax expense	3	(21,194)	(46,250)
Net Profit		69,289	119,152
Profit for the year attributable to Members		69,289	119,152
Total comprehensive income for the year, net of tax, attributable to Members		69,289	119,152

The Financial Statements should be read in conjunction with the Statement of Accounting Policies and Notes on pages 22 to 54.

Consolidated Statement of Changes in Equity

For the year ended 31 March 2026

	Retained Earnings \$000	Total \$000
As at 31 March 2024	405,164	405,164
<i>For the year ended 31 March 2025</i>		
Total Profit and other comprehensive income	119,152	119,152
Total Contributions by and Distributions to Members	–	–
As at 31 March 2025	524,316	524,316
<i>For the year ended 31 March 2026</i>		
Total Profit and other comprehensive income	69,289	69,289
Total Contributions by and Distributions to Members	–	–
As at 31 March 2026	593,605	593,605

The Financial Statements should be read in conjunction with the Statement of Accounting Policies and Notes on pages 22 to 54.

Consolidated Balance Sheet

As at 31 March 2026

	Notes	Group 2026 \$000	Group 2025 \$000
Assets			
Cash and cash equivalents	4	35,463	73,913
Other receivables	6	5,727	11,431
Investments	5	843,780	757,092
Reinsurance contract assets	7, 8, 9	57,636	23,035
Property, plant and equipment	10	5,969	4,771
Intangible assets	11	4,337	5,232
Right of use assets	12	16,242	16,458
Deferred tax assets	13	10,235	9,558
Total assets		979,389	901,490
Liabilities			
Provisions and other liabilities	14	29,799	35,799
Current tax liability		2,829	48,240
Insurance contract liabilities	7, 8, 9	335,767	275,415
Lease liabilities	12	17,389	17,720
Total liabilities		385,784	377,174
Net assets		593,605	524,316
Equity			
Retained earnings		593,605	524,316
Attributable to:			
Members		593,605	524,316
Total equity		593,605	524,316

Signed on behalf of the Board of Directors, who authorised the issue of these Financial Statements on 25 June 2026.



S von Dadelszen
Chair
25 June 2026



S Horgan
Director
25 June 2026

The Financial Statements should be read in conjunction with the Statement of Accounting Policies and Notes on pages 22 to 54.

Consolidated Statement of Cash Flows

For the year ended 31 March 2026

	Notes	Group 2026 \$000	Group 2025 \$000
<i>Cash flows from operating activities</i>			
Premium and other receipts from clients		713,917	688,130
Reinsurance recoveries		5,610	32,578
Interest and fees received		3,249	4,713
Other income		9,433	7,412
Claims paid		(397,537)	(344,466)
Cash paid to suppliers and employees		(163,466)	(146,901)
Reinsurance premium paid		(86,203)	(81,140)
Tax paid		(67,226)	(20,505)
Lease interest paid		(1,131)	(1,237)
Net cash flows from operating activities	4	16,645	138,584
<i>Cash flows from investing activities</i>			
Proceeds from the sale of investment securities		–	20,000
Outflows from investment dealings with fund managers		(43,615)	(145,802)
Purchase of property, plant and equipment and intangible assets		(4,292)	(4,126)
Net cash flows from investing activities		(47,907)	(129,928)
<i>Cash flows from financing activities</i>			
Lease principal payments		(7,188)	(8,676)
Net cash flows from financing activities		(7,188)	(8,676)
Net decrease in cash and cash equivalents		(38,450)	(20)
Cash and cash equivalents at the beginning of the year		73,913	73,933
Cash and cash equivalents at the end of the year	4	35,463	73,913

The Financial Statements should be read in conjunction with the Statement of Accounting Policies and Notes on pages 22 to 54.

Statement of Accounting Policies

For the year ended 31 March 2026

Reporting entity

The consolidated Financial Statements consist of Farmers' Mutual Group and its subsidiaries (the "Group"). Farmers' Mutual Group (the "Parent") is a Mutual domiciled in New Zealand Aotearoa, registered under the Farmers' Mutual Group Act 2007.

This financial report includes Financial Statements for the consolidated entity (the "Group") which consists of the parent entity and all entities that the parent entity controlled during the year and at the balance date.

The Group is primarily involved in the delivery of insurable farm risk advice, general insurance, life and health insurance.

Statement of compliance

The consolidated Financial Statements comply with New Zealand Aotearoa equivalents to International Financial Reporting Standards (NZ IFRS). The consolidated Financial Statements also comply with International Financial Reporting Standards (IFRS).

The Financial Statements are prepared in accordance with the Constitution of the Mutual.

Material accounting policies

Basis of preparation

The consolidated Financial Statements have been prepared in accordance with generally accepted accounting practice in New Zealand (NZ GAAP) as appropriate for profit-oriented entities.

The consolidated Financial Statements have been prepared on a historical cost basis with any exceptions noted in specific accounting policies below. The consolidated Financial Statements are presented in New Zealand Dollars and all values are rounded to the nearest thousand (\$000), unless otherwise stated.

The consolidated Financial Statements provide comparative information in respect of the previous period. The Group has restated the presentation of incurred claims and other expenses and changes to liabilities for prior year incurred claims (refer Note 9). This restatement enhances the usefulness of financial information and has no impact on total insurance service expenses, net profit, or equity.

Basis of consolidation

The consolidated Financial Statements comprise the Financial Statements of the Group and its subsidiaries. Control is achieved when the Group is exposed, or has rights, to variable returns from its involvement with the investee and has the ability to affect those returns through its power over the investee. Specifically, the Group controls an investee if and only if the Group has:

- power over the investee (i.e. existing rights that give it the current ability to direct the relevant activities of the investee);
- exposure, or rights, to variable returns from its involvement with the investee; and
- the ability to use its power over the investee to affect its returns.

The consolidation of a subsidiary begins when the Group obtains control over the subsidiary and ceases when the Group loses control of the subsidiary. Assets, liabilities, income and expenses of a subsidiary acquired or disposed of during the year are included in the consolidated Financial Statements from the date the Group gains control until the date the Group ceases to control the subsidiary.

Intra-group balances, and any unrealised income and expenses arising from intra-group transactions, are eliminated in preparing the consolidated Financial Statements.

Insurance and reinsurance contracts

The insurance operations of the Group comprise the underwriting, administration and claims management of insurance contracts. These contracts transfer significant insurance risk by agreeing to compensate the insured on the occurrence of a specified insured event, such as damage to property or the crystallisation of a third party liability (or the reinsurance thereof), within a given timeframe.

Contracts under which the Group accepts significant insurance risk are classified as insurance contracts. Contracts held by the Group under which it transfers significant insurance risk related to underlying insurance contracts are classified as reinsurance contracts held. The Group does not accept insurance risk from other insurers. Insurance and reinsurance contracts also expose the Group to financial risk.

Insurance contracts issued and reinsurance contracts held do not include any material distinct components that require separation.

Insurance contract liabilities for incurred claims

The liabilities for incurred claims are measured as the best estimate of the present value of expected future payments for claims incurred at balance date. The estimate is inclusive of claims management expenses required to settle the claim and includes a risk adjustment to allow for the uncertainty regarding the amount and timing of future payments.

Reinsurance contract assets for incurred claims

Reinsurance assets represent balances due from reinsurance companies. Amounts recoverable from reinsurers for incurred claims are estimated in a manner consistent with the incurred claims provision or settled claims associated with the reinsurer's policies and are in accordance with the related reinsurance contract.

Insurance contract liabilities for remaining coverage

On initial recognition of each group of insurance contracts, the carrying amount of the liability for remaining coverage is measured as the premiums received. Subsequently, the carrying amount of the liability for remaining coverage is increased by any premiums received and decreased by the amount recognised as insurance revenue for services provided.

The Group expects that the time between providing each part of the services and the related premium due date is no more than a year. Accordingly, the Group has chosen not to adjust the liability for remaining coverage to reflect the time value of money and the effect of financial risk.

If at any time during the coverage period, facts and circumstances indicate that a group of contracts is onerous, then the Group recognises a loss in the Income Statement and increases the liability for remaining coverage to the extent that the current estimates of the fulfillment cash flows that relate to remaining coverage exceed the carrying amount of the liability for remaining coverage. Any loss-recovery component is determined with reference to the loss component recognised on underlying contracts and the recovery expected on such claims from reinsurance contracts held.

The Group applies the same accounting policies to measure a group of reinsurance contracts, adapted where necessary to reflect features that differ from those of insurance contracts.

Insurance acquisition expense

The Group is eligible and chooses to recognise insurance acquisition cash flows as an expense immediately as incurred because all insurance contracts issued have a coverage period of one year or less. The effect of electing to recognise insurance acquisition cash flows as an expense when incurred for a group of insurance contracts is to increase the liability for remaining coverage and reduce the likelihood of any subsequent onerous contract loss.

Revenue recognition

Insurance revenue

Insurance revenue is recognised on the basis of the passage of time, and recognised in the period in which the premiums are earned during the term of the insurance contract.

The proportion of premiums received but not earned in the Income Statement at the reporting date is recognised in the Balance Sheet as insurance contract liabilities for remaining coverage.

Other income

Fees relating to specific transactions or events are recognised in the Income Statement when the service is provided to the client.

Interest income

The effective interest method is used to measure the interest income recognised in the Income Statement. The effective interest method is a method of calculating the amortised cost of a financial asset or liability and of allocating the interest income or interest expense over the relevant period to provide a constant yield to maturity. Interest income recognised on assets recorded at fair value through profit and loss is recognised on a cash basis.

Statement of Accounting Policies

For the year ended 31 March 2026

Insurance service expenses

Insurance service expenses arising from insurance contracts are recognised in the Income Statement as they are incurred. They comprise of incurred claims, other insurance service expenses, losses on onerous contracts, and adjustments to the liabilities for incurred claims that do not arise from the effects of the time value of money, financial risk and changes therein. Other insurance service expenses are directly attributable to each group of insurance contracts; including claim handling costs, policy administration and maintenance costs, costs specifically chargeable to the client, an allocation of fixed and variable overheads directly attributable to fulfilling these contracts. Non-attributable costs are disclosed within Other Expenses.

Allocation of reinsurance premiums

Premiums ceded to reinsurers under reinsurance contracts are recorded as an outwards reinsurance expense and are recognised over the period of indemnity of the reinsurance contract. Accordingly, a portion of outwards reinsurance premium is treated at balance date as a prepayment and recognised as a reinsurance asset for remaining coverage, excluding amounts retained under funds withheld or similar arrangements that are not required to be paid to reinsurers. Refer to Note 8 for more information on these contracts.

Insurance finance income and expenses

Insurance finance income and expenses comprise changes in the carrying amounts of groups of insurance and reinsurance contracts arising from the effects of the time value of money, financial risk and changes therein.

The Group presents finance income and expenses for all insurance and reinsurance contracts in profit or loss. The Group does not disaggregate finance income and expenses between profit or loss and other comprehensive income because the related financial assets are managed on a fair value basis and measured at fair value through profit or loss.

Cash and cash equivalents

Cash and cash equivalents in the Balance Sheet comprise cash at banks and on hand and short-term deposits with a maturity of three months or less. Cash and cash equivalents are measured at amortised cost.

Other receivables

Other receivables within the scope of NZ IFRS 9 are managed to collect contractual cash flows and their contractual terms generate cash flows that are solely payments of principal (and interest thereon, if any). Receivables are initially recognised at fair value and are subsequently measured at amortised cost less a provision for impairment if appropriate.

Any increase or decrease in the provision for impairment is recognised in the Income Statement. When a receivable is uncollectable, it is written off against the provision for impairment account. Subsequent recoveries of amounts previously written off are credits against expenses.

Financial instruments

A financial instrument is any contract that gives rise to a financial asset of one entity and a financial liability or equity instrument of another entity.

Recognition and measurement of financial assets

The Group classifies its financial assets in the following measurement categories:

- Those to be measured subsequently at fair value through profit and loss; and
- Those to be measured at amortised cost.

Financial assets at fair value through profit or loss

Financial assets are classified at fair value through profit or loss. This is on the basis that the assets are a portfolio that are managed and performance evaluated on a fair value basis. The Group has equity, debt securities and units in unlisted funds that are recognised at fair value through profit or loss. These assets are carried in the Balance Sheet at fair value with net changes in fair value presented as investment loss (negative net changes in fair value) or investment income (positive net changes in fair value) in the Income Statement.

Financial assets at amortised cost

Financial assets at amortised cost are subsequently measured using the effective interest (EIR) method and are subject to impairment. Gains and losses are recognised in profit or loss when the asset is derecognised, modified or impaired. The Group's financial assets at amortised cost includes cash and cash equivalents and other receivables.

Derecognition of financial assets

A financial asset is derecognised (i.e. removed from the Group's consolidated Balance Sheet) when:

- the rights to receive cash flows from the asset have expired; or
- the Group has transferred its rights to receive cash flows from the asset or has assumed an obligation to pay the received cash flows in full without material delay to a third party through a 'pass-through' arrangement; and either (a) the Group has transferred substantially all the risks and rewards of the asset, or (b) the Group has neither transferred nor retained substantially all the risks and rewards of the asset, but has transferred control of the asset.

Impairment of financial assets

Assets measured at fair value (like equity and debt securities), where changes in value are reflected in the Income Statement, are not subject to impairment testing. Other assets such as receivables are subject to impairment testing.

Asset quality

Past due assets are financial assets at amortised cost in which a client has failed to make payment contractually due within their key terms, and which are not impaired assets.

Initial recognition and measurement of financial liabilities

All of the Group's financial liabilities are recognised initially at fair value and, in the case of loans, borrowings and payables, net of directly attributable transaction costs. Financial liabilities are subsequently measured at amortised cost using the effective interest rate method. Amortisation and foreign exchange gains and losses are recognised in the Income Statement. The Group has not designated any financial liability as at fair value through profit or loss.

Derecognition of financial liabilities

A financial liability is derecognised when the obligation under the liability is discharged, cancelled, or expires. When an existing financial liability is replaced by another from the same lender on substantially different terms, or the terms of an existing liability are substantially modified, such an exchange or modification is treated as the derecognition of the original liability and the recognition of a new liability. The difference in the respective carrying amounts is recognised in the Income Statement.

Fair value measurement

The fair value of financial instruments traded in active markets is based on quoted market prices at the Balance Sheet date. The quoted market price used for financial assets held by the Group is the current bid price, the quoted market price for financial liabilities is the current offer price.

The fair value of financial instruments not traded in an active market is determined using valuation techniques. Valuation techniques include Net-Present-Value techniques, discounted cash-flow methods, earning multiple valuation methods, and comparison to quoted market prices or dealer quotes for similar instruments.

Property, plant and equipment

Recognition and measurement

Items of property, plant and equipment are measured at cost less accumulated depreciation and impairment losses.

Cost includes expenditures that are directly attributable to the acquisition of the asset. The cost of self-constructed assets includes the cost of materials and direct labour, any other costs directly attributable to bringing the asset to a working condition for its intended use, and the costs of dismantling and removing the items and restoring the site on which they are located. Purchased software that is integral to the functionality of the related equipment is capitalised as part of that equipment.

When parts of an item of property, plant and equipment have different useful lives, they are accounted for as separate items (major components) of property, plant and equipment.

Subsequent costs

The cost of replacing part of an item of property, plant and equipment is recognised in the carrying amount of the item if it is probable that the future economic benefits embodied within the part will flow to the Group and its cost can be measured reliably. The costs of the day-to-day servicing of property, plant and equipment are recognised in the Income Statement as incurred.

Statement of Accounting Policies

For the year ended 31 March 2026

Depreciation

Depreciation is calculated using the Straight Line Method. Land is not depreciated. The estimated depreciation rates for the current and comparative periods, along with depreciation method, are as follows:

Buildings	2% Straight Line
Leasehold improvements	20% Straight Line over the term of the lease
Furniture and office equipment	20% Straight Line
Computer equipment	25% Straight Line
Motor vehicles	20% Straight Line
Capital work in progress	Not depreciated until the asset is commissioned

Intangible assets

Recognition and measurement

Intangible assets that are acquired by the Group, which have finite useful lives, are measured at cost less accumulated amortisation and accumulated impairment losses.

Subsequent costs

Subsequent expenditure is capitalised only when it increases the future economic benefits embodied in the specific asset to which it relates and that asset is controlled by the Mutual.

Amortisation

Amortisation is recognised in the Income Statement on a straight-line basis over the estimated useful lives of intangible assets, other than goodwill, from the date that they are available for use. The estimated amortisation rates for the current and comparative periods are as follows:

Software	30% Straight Line
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Assets that are subject to amortisation are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable.

An impairment loss is recognised in the Income Statement, being the amount by which the carrying amount of an asset exceeds its recoverable amount. The recoverable amount is the higher of an asset's fair value (including realisation costs) and its value in use.

Leases

On entering into a contract, the Group determines whether the contract contains a lease that conveys the right to control the use of an identified asset for a period of time in exchange for consideration. Determining whether there is a right of control involves the assessment of whether the contract involves the use of an identified asset, whether the Group has the right to obtain substantially all of the economic benefits from use of that asset through the period of use, and whether the Group has the right to direct the use of the asset.

As a lessee

The Group recognises a right-of-use asset and a lease liability at the lease commencement date. The right-of-use asset is initially measured at cost net of any lease incentives received and is subsequently depreciated over the shorter of the asset's useful life and the lease term on a straight-line basis.

The lease liability is initially measured at the present value of the lease payments that are not paid at the commencement date, discounted at the Group's incremental borrowing rate or the interest rate implicit in the lease, if this can be determined. The lease liability is measured at amortised cost using the effective interest method. It is remeasured when there is a change in future lease payments arising from a change in an index or rate or if the Group changes its assessment of whether it will exercise a purchase, extension or termination option, with a corresponding adjustment made to the carrying value of the right-of-use asset, or is recorded in profit or loss if the carrying amount of the right-of-use asset has been reduced to zero.

Short-term leases and leases of low-value assets

The Group has elected not to recognise right-of-use assets and lease liabilities for short-term leases (lease term less than 12 months) or leases of low-value assets including IT equipment. The Group recognises the lease payments associated with these leases as an expense on a straight-line basis over the lease term.

Provisions and other payables

Provisions are only recognised when the Group has a present legal or constructive obligation as a result of a past event or decision, and it is more likely than not that an outflow of resources will be required to settle the obligation. Provisions are recognised at the best estimate of future cash flows discounted to present value where the effect is material.

Employee entitlements

Provision is made for employee entitlements for services rendered up to the balance date. This includes salaries, wages, bonuses, Annual Leave and Long Service Leave. Liabilities arising in respect of employee entitlements expected to be settled within 12 months of the reporting date are measured at their nominal amounts. All other employee entitlements are measured at the present value of the estimated future cash outflows to be made in respect of services provided up to the balance date.

These amounts represent liabilities for goods and services provided to the Group prior to the end of the financial year which are unsettled. Payables are initially recognised at fair value and subsequently measured at amortised cost. They are not discounted due to their short term nature.

Taxes

Current income tax

Current tax is the expected tax payable on the taxable income for the year, using tax rates enacted or substantively enacted at the reporting date, and any adjustment to tax payable in respect of previous years.

Deferred tax

Deferred tax is recognised using the Balance Sheet method, providing for temporary differences between the carrying amounts of assets and liabilities for financial reporting purposes and the amounts used for taxation purposes. Deferred tax is measured at the tax rates that are expected to be applied to the temporary differences when they reverse, based on the laws that have been enacted or substantively enacted by the reporting date.

Deferred tax liabilities are recognised for taxable temporary differences while deferred tax assets are recognised for all deductible temporary differences, the carry forward or unused tax credits and any unused tax losses.

A deferred tax asset is recognised to the extent that it is probable that future taxable profits will be available against which temporary differences can be utilised. Deferred tax assets are reviewed at each reporting date and are reduced to the extent that it is no longer probable that the related tax benefit will be realised.

GST

All revenues, expenses and assets are recognised net of Goods and Services Taxes (GST) except where the GST is not recoverable. In these circumstances the GST is included in the related asset or expense. Receivables and payables are reported inclusive of GST. Cash flows are included in the Statement of Cash Flows on a net basis.

Foreign currencies

Transactions in foreign currencies are translated to the functional currency of Group entities at exchange rates at the dates of the transactions.

Monetary assets and liabilities denominated in foreign currencies at the reporting date are retranslated to the functional currency at the exchange rate at that date. The foreign currency gain or loss on monetary items is the difference between amortised cost in the functional currency at the beginning of the period, adjusted for effective interest and payments during the period, and the amortised cost in foreign currency translated at the exchange rate at the end of the period.

Non-monetary assets and liabilities denominated in foreign currencies that are measured at fair value are retranslated to the functional currency at the exchange rate at the date that the fair value was determined. Foreign currency differences arising on retranslation are recognised in the Income Statement.

Statement of Accounting Policies

For the year ended 31 March 2026

Statement of Cash Flows

The Statement of Cash Flows is prepared exclusive of GST, which is consistent with the method used in the Income Statement. The following are definitions of the terms used in the Statement of Cash Flows:

- Cash is considered to be cash on hand and current accounts in banks, net of overdrafts;
- investing activities are those relating to the acquisition, holding and disposal of property, plant and equipment and of investments;
- financing activities are those activities which result in changes in the size and composition of the capital structure of the Group. This includes debt not falling within the definition of cash; and
- operating activities include all transactions and other events that are not investing or financing activities.

Significant accounting judgements, estimates and assumptions

The Group makes estimates and assumptions in respect of certain key assets and liabilities. Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. The key areas where critical accounting estimates and assumptions are applied are noted below.

Insurance and reinsurance measurement approach

For insurance and reinsurance contracts issued, the Group uses the Premium Allocation Approach (PAA) to simplify the measurement of groups of contracts on the following basis:

- The coverage period of each contract in the group is one year or less, including insurance contract services arising from all premiums within the contract boundary; and
- for contracts with a coverage period longer than one year, the Group has modelled possible future scenarios and reasonably expects that the measurement of the liability for remaining coverage for the group containing those contracts under the PAA would not differ materially from the measurement that would be produced applying the General Measurement Model.

Aggregation and recognition of insurance and reinsurance contracts

Insurance contracts are aggregated into groups for measurement purposes. Groups of insurance contracts are determined by identifying portfolios of insurance contracts, each comprising contracts subject to similar risks and managed together, and dividing each portfolio into annual cohorts (i.e. by financial year of issue) and each annual cohort into three groups based on the profitability of contracts:

- Contracts that are onerous on initial recognition;
- contracts that, on initial recognition, have no significant possibility of becoming onerous subsequently; and
- remaining contracts in the annual cohort.

Under the PAA, the Group assumes that no contracts in the portfolio are onerous at initial recognition unless facts and circumstances indicate otherwise. For contracts that are not onerous, the Group assesses, at initial recognition, that there is no significant possibility of becoming onerous subsequently by assessing the likelihood of changes in applicable facts and circumstances.

The Group provides disclosures about insurance and reinsurance contracts by aggregating information at the entity level. This aggregation has been determined based on how the Group is managed.

Insurance contract liabilities for incurred claims

The Group estimates the liability for incurred claims for a group of insurance contracts as the amount of future cash flows relating to those claims. A provision is made at year-end for the estimated cost of claims incurred but not settled at the balance sheet date, including:

- Claims which have been reported but not yet paid;
- claims incurred but not yet reported;
- claims incurred but not enough reported;
- the anticipated direct and indirect costs of settling these claims, and;
- an explicit adjustment for non-financial risk (the risk adjustment) to reflect the compensation that the Group requires for bearing the uncertainty about the amount and timing of the insurance contract cash flows.

In calculating the estimated cost of unpaid claims, the Group uses a variety of estimation techniques, generally based on statistical analyses of historical experience, which assumes that the development pattern of the current claims will be consistent with past experience. Claims are separated into classes of business with broadly similar reporting and settlement behaviour, and the results from each class combined to determine the value of unpaid claims. Gross claims costs are established, with expected recoveries, including reinsurance, assessed separately.

Large claims impacting each relevant business class are assessed separately, being measured on a case-by-case basis or projected as a class in order to allow for the possible distortive effect of the development and incidence of these large claims. Accumulations of losses from a single event are assessed separately to allow for delays in the settlement pattern and higher degrees of uncertainty, as well as any reinsurance programmes that are specific to these losses.

The Group applies discounting to adjust the liability for incurred claims future cash flows for the time value of money and effect of financial risk.

Some of the insurance contracts that have been written permit the Group to sell items acquired in settling a claim. The Group also has the right to pursue third parties for payment of some or all costs. Estimates of salvage recoveries and subrogation reimbursements are considered as an allowance in the measurement of ultimate claims costs.

Other key circumstances affecting the reliability of assumptions include variation in interest rates and delays in settlement.

The Group applies the same accounting judgements to measure a group of reinsurance contracts, adapted where necessary to reflect features that differ from those of insurance contracts.

Further information is contained in Notes 7 and 8.

Changes in accounting policies and disclosures

There have been no significant changes in accounting policies during the current period. Accounting policies have been applied on a basis consistent with the prior year, where applicable.

New standards and interpretations not yet adopted

NZ IFRS 18 Presentation and Disclosure in Financial Statements

In April 2024, the IASB issued IFRS 18, which replaces IAS 1 Presentation of Financial Statements. IFRS 18 introduces new requirements for presentation within the statement of profit or loss, including specified totals and subtotals. Furthermore, entities are required to classify all income and expenses within the statement of profit or loss into one of five categories: operating, investing, financing, income taxes and discontinued operations, whereof the first three are new. The standard requires disclosure of newly defined management-defined performance measures, subtotals of income and expenses, and it also includes new requirements for aggregation and disaggregation of financial information based on the identified 'roles' of the primary financial statements (PFS) and the notes. In addition, there are consequential amendments to several other standards. IFRS 18, and the amendments to the other standards, are effective for reporting periods beginning on or after 1 January 2027, but earlier application is permitted and must be disclosed. IFRS 18 will apply retrospectively. The Group is currently working to identify all impacts the amendments will have on the Financial Statements and Notes to the Financial Statements.

Notes to the Financial Statements

For the year ended 31 March 2026

1. Revenue

	Group 2026 \$000	Group 2025 \$000
<i>Investment income:</i>		
Interest income	3,056	4,667
Net gain on financial assets at fair value through profit or loss	42,119	38,505
Total investment income	45,175	43,172
<i>Other income:</i>		
Life and health revenue	7,554	8,020
Other revenue	2,093	2,686
Gain on disposal of property, plant and equipment	3	29
Total other income	9,650	10,735

Interest income received on financial assets at amortised cost for the year was \$1.9m (2025: \$3.8m).

2. Insurance service expense

	2026 \$000	2025 \$000
<i>Insurance service expense includes:</i>		
Employee expenses	125,307	113,743
Lease interest expense	1,133	1,236
Depreciation on property, plant and equipment	1,654	1,598
Depreciation on right of use assets	8,703	7,966
Amortisation on intangible assets	2,340	2,845
Directors' fees	828	799
Donations	19	13
Auditor's remuneration and other fees paid to EY audit firm		
Audit or review of financial statements		
Audit of the financial statements performed by EY	222	205
Total audit or review of financial statements	222	205
<i>Audit or review related services</i>		
Assurance on Annual Solvency Return	25	25
Total audit or review related services	25	25
<i>Other assurance services and other agreed-upon procedures</i>		
Limited assurance of greenhouse gas emissions	52	62
Total other assurance services and other agreed-upon procedures engagement	52	62
<i>Other Services</i>		
Consultancy services - IQA for transition to Guidewire Cloud	128	83
Remuneration surveys and benchmarking services	114	88
Total fees for services other than the audit or review of financial statements	242	171
Total fees for services provided by EY	540	463
<i>Other fees paid to non-EY audit firms</i>		
Taxation services - tax compliance and advisory services	112	133
Internal Audit services	86	138
Consultancy services	215	270
Total fees for services provided by non-EY audit or review firms	414	541

Notes to the Financial Statements

For the year ended 31 March 2026

3. Income tax

	Group 2026 \$000	Group 2025 \$000
a) Income tax expense		
Current tax expense	21,871	49,315
Deferred tax benefit	(677)	(3,065)
Income tax expense for the year	21,195	46,250
b) Numerical reconciliation of income tax expense to prima facie tax payable		
Profit before income tax	90,483	165,402
Total Profit before income tax	90,483	165,402
Prima facie income tax @ 28%	25,335	46,313
<i>Tax effect of amounts which are non-deductible expenses / non-assessable revenue:</i>		
Non-assessable investment income and other items	(3,743)	311
Non-deductible expenses and other items	65	146
Imputation credits on dividends	(194)	(140)
Foreign tax credit	(346)	(230)
Under / (Over) provided in prior years	76	(150)
Income tax expense for the year	21,194	46,250
c) Imputation credit account		
Balance at the beginning of the year	130,006	107,382
Net taxation paid	67,287	22,484
Imputation credit attached to dividends received	194	140
Balance at the end of the year	197,486	130,006

4. Cash and cash equivalents

	Group 2026 \$000	Group 2025 \$000
Cash at bank and in hand	35,463	73,913
Total cash and cash equivalents	35,463	73,913
a) Reconciliation of profit to net cash flows from operating activities		
Profit / (Loss) for the year	69,289	119,152
Adjustments for non-cash items		
Amortisation	2,340	2,845
Depreciation	10,357	9,564
Movement in deferred tax	(677)	(3,065)
Movement in insurance contract liabilities	60,352	(7,726)
Movement in reinsurance contract assets	(34,601)	28,198
Unrealised investment gain	(40,674)	(33,576)
Non-cash lease termination	(1,629)	–
	(4,533)	(3,760)
Movements in other working capital items		
Movement in other receivables	5,702	(3,298)
Movement in other payables	(6,001)	3,301
Movement in taxation payable	(45,411)	28,962
	(45,710)	28,965
Items classified as investing activities		
Net gain on sale of property, plant and equipment	(3)	(29)
Realised investment gain	(2,398)	(5,744)
	(2,401)	(5,773)
Net cash flows from operating activities	16,645	138,584

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For the year ended 31 March 2026

5. Investments

	Group 2026 \$000	Group 2025 \$000
Unit trust investments		
New Zealand equities	29,164	28,747
Offshore equities	147,214	121,599
Fixed interest investments - New Zealand	296,243	268,530
Fixed interest investments - Offshore	163,867	147,293
Total unit trust investments	636,488	566,169
Fixed interest investments		
Fixed interest investments - New Zealand	207,292	190,923
Total fixed interest investments	207,292	190,923
Total investments	843,780	757,092

Determination of fair value hierarchy 2026

	Level 1 \$000	Level 2 \$000	Level 3 \$000	Total fair value \$000
Financial assets at fair value through profit and loss:				
Unit trust investments	–	636,488	–	636,488
Fixed interest investments	–	207,292	–	207,292
Total financial assets	–	843,780	–	843,780

Determination of fair value hierarchy 2025

	Level 1 \$000	Level 2 \$000	Level 3 \$000	Total fair value \$000
Financial assets at fair value through profit and loss:				
Unit trust investments	–	566,169	–	566,169
Fixed interest investments	–	190,923	–	190,923
Total financial assets	–	757,092	–	757,092

Included in the Level 1 category are financial assets and liabilities that are measured by reference to published quotes in an active market. A financial instrument is regarded as quoted in an active market if quoted prices are readily and regularly available from an exchange, dealer, broker, industry group, pricing service or regulatory agency and those prices represent actual and regularly occurring market transactions on an arm's length basis.

Level 2 financial assets and liabilities that are measured using a valuation technique based on assumptions that are supported by prices from observable current market transactions are assets and liabilities for which pricing is obtained via pricing services but where prices have not been determined in an active market, financial assets with fair values based on broker quotes, investments in private equity funds with fair values obtained via fund managers, and assets that are valued using the Group's own models whereby the majority of assumptions are market observable.

Level 3 financial assets are valued based on non market observable inputs meaning that fair values are determined in whole or in part using a valuation technique (model) based on assumptions that are neither supported by prices from observable current market transactions in the same instrument nor are they based on available market data. Valuation techniques are used to the extent that observable inputs are not available, thereby allowing for situations in which there is little, if any, market activity for the asset or liability at the measurement date.

During the year there were no transfers between categories.

6. Other receivables

	Group 2026 \$000	Group 2025 \$000
Prepayments	4,648	9,686
Other receivables	1,079	1,745
	5,727	11,431
Current	5,727	11,431

There are no past due or impaired debtors or other receivables as at 31 March 2026.

Notes to the Financial Statements

For the year ended 31 March 2026

7. Insurance and reinsurance contracts

(a) Insurance contract liabilities and reinsurance contract assets

	Group 2026 \$000	Group 2025 \$000
Insurance contract liabilities comprise:		
<i>Liability for incurred claims</i>		
Expected future cash flows (undiscounted)	216,137	164,038
Discount to present value	(3,149)	(6,659)
	212,988	157,379
Liability for remaining cover	122,779	118,036
Insurance contract liabilities	335,767	275,415
Current	310,216	245,866
Non-current	25,551	29,549
Reinsurance contract assets comprise:		
Expected future recoveries (undiscounted)	68,605	35,231
Discount to present value	(1,809)	(1,582)
	66,796	33,649
Liability for remaining coverage	(9,160)	(10,614)
Reinsurance contract assets	57,636	23,035
Current	41,767	9,937
Non-current	15,869	13,098

(b) Assumptions adopted in calculation of insurance contract liabilities and reinsurance contract assets

The effective date of the Actuarial Report on the Insurance Liabilities is 31 March 2026. The previous assessment of the Insurance Liabilities was performed at 31 March 2025.

The Actuarial Report was prepared by Sean Nolan, a fellow of the NZ Society of Actuaries and the Institute and Faculty of Actuaries of Ireland and the UK. The Report was reviewed by Margaret Cantwell, the Appointed Actuary, a fellow of the NZ Society of Actuaries and the Institute of Actuaries of Australia. The Actuaries are satisfied as to the accuracy of the data upon which the calculation of Insurance Liabilities has been made and are satisfied that the accounting provisions held in respect of the Insurance Liabilities are adequate.

The determination of the Insurance Liabilities has been prepared in accordance with New Zealand International Financial Reporting Standard (NZ IFRS 17) and with the NZ Society of Actuaries Professional Standard No. 30, which governs technical liability valuations for General Insurance business.

Discount rates

Insurance contract liabilities are calculated by discounting expected future cash flows at a risk-free rate, plus an illiquidity premium where applicable. Risk free rates are determined by reference to New Zealand Government bond yields with a term profile matching the cash flow forecast. The illiquidity premium, where applicable, reflects the liquidity characteristics of the asset portfolio supporting the insurance liabilities.

The Group applies the same accounting policies to discount reinsurance contract assets, adapted where necessary to reflect features that differ from those of insurance contract liabilities. To reflect the liquidity risk and non-performance of reinsurance counterparties, an adjustment is made to the risk-free discount rates applied to reinsurance contract assets. This risk adjustment is determined using the long-term average credit spread between NZ government bonds and investment grade corporate bonds, being of a similar rating to the reinsurance contracts held. The credit rating applied is the weighted average credit rating of the counterparties in the reinsurance contract portfolio.

The discount rates have been expressed as a single discount rate, determined as the average rate for a portfolio of that matches the liability cash flows by duration:

	2026	2025
Insurance contracts issued	3.04%	3.84%
Reinsurance contracts held	3.61%	4.34%

Risk Adjustment

The Risk Adjustment for non-financial risk represents the compensation that the Group requires for bearing the uncertainty about the amount and timing of the cash flows from groups of insurance contracts. The Risk Adjustment reflects an amount that an insurer would rationally pay to remove the uncertainty that future cash flows will be different from the expected value amount. FMG has determined the Risk Adjustment using a cost of capital technique. The return required from the insurance portfolio was compared to the capital required to support the business over the long-term. This return was applied to the Net Insurance Liabilities and expressed as a Probability of Sufficiency, resulting in a 70% Probability of Sufficiency. Both the Gross Insurance Liabilities and reinsurance recoveries have had a Risk Adjustment added to ensure that each component, and the net result, achieves this level of sufficiency.

Individual portfolio risk adjustments for direct business and reinsurance were set at this level of sufficiency by considering the variability of past results, taking into account:

- past volatility in general insurance claims;
- potential uncertainties relating to the actuarial models and assumptions;
- the quality of the underlying data used in the models;
- the insurance environment, and;
- the diversification between different portfolios.

The estimate of uncertainty is generally greater for long-tail classes when compared to short-tail classes due to the longer time until settlement of outstanding claims.

Notes to the Financial Statements

For the year ended 31 March 2026

The overall Risk Adjustment was determined allowing for diversification between the different portfolios and the relative uncertainty of each portfolio. The assumptions regarding uncertainty for each class were applied separately to the gross central estimate and the reinsurance recoveries. The results were then aggregated, allowing for diversification, in order to arrive at an overall provision intended to achieve a 70% Probability of Sufficiency.

Key valuation assumptions

The key assumptions used in determining insurance liabilities are as follows:

		2026 Implicit	2025 Implicit
Inflation Rate			
Claims Handling Expense ratio - liabilities for incurred claims	% of incurred claims	4.19%	4.94%
Risk Adjustment - insurance contract liabilities for incurred claims	% of gross insurance liability	6.07%	6.44%
Risk Adjustment - reinsurance contract assets for incurred claims	% of reinsurance recoveries	6.10%	6.28%
Weighted average expected term to settlement	Years	0.45	0.60

(c) Development of claims

The following table shows the development of gross undiscounted liability for incurred claims relative to the current estimate of ultimate claims costs for the five most recent years.

	Incident year						
	2021 \$000	2022 \$000	2023 \$000	2024 \$000	2025 \$000	2026 \$000	Total \$000
Ultimate claims cost estimate							
At end of accident year	230,811	274,844	674,212	315,818	311,047	480,003	2,286,735
One year later	224,577	273,661	618,527	306,338	293,860	–	1,716,963
Two years later	224,161	271,623	591,194	305,273	–	–	1,392,251
Three years later	224,421	261,074	592,050	–	–	–	1,077,545
Four years later	212,578	262,008	–	–	–	–	474,586
Five years later	212,685	–	–	–	–	–	212,685
Current estimate of ultimate claims cost	212,685	262,008	592,050	305,273	293,860	480,003	2,145,879
Cumulative payments to date	212,617	261,692	582,081	304,358	286,854	305,370	1,952,972
Net undiscounted liability for incurred claims	68	316	9,969	915	7,006	174,633	192,907
Discount to present value	(4)	7	(177)	(40)	(759)	(2,080)	(3,053)
Discounted liability for incurred claims	64	323	9,792	875	6,247	172,553	189,854
Prior years (2020 and prior)							4,865
Other incurred insurance expenses (including third party recoveries)							6,660
Risk adjustment							11,609
Gross liabilities for incurred claims							212,988
Amounts recoverable from reinsurers							(66,796)
Net liabilities for incurred claims							146,192

8. Insurance risk

Insurance risk management policies and procedures

The insurance business of the Group involves a number of non-financial and financial risks. Notes on the policies and procedures employed in managing these risks that arise from insurance contracts are set out below. Other financial risks involving the Group are in Notes 16 to 18.

(i) Objectives in managing risks arising from insurance contracts and policies for mitigating those risks

The risk management activities include prudent underwriting, pricing, and management of risk including reinsurance together with claims management, reserving and investment management. The objective of these disciplines is to maintain sustainable insurance operations.

The key policies in place to mitigate risk arising from writing insurance contracts include:

- comprehensive management information systems and actuarial models using historical information to calculate premiums and monitor claims;
- the use of reinsurance to limit the Group's exposure;
- prudent investment management to match the Group's liabilities, and;
- capital management policies that require reserves sufficient to withstand the volatility expected in the performance of the insurance portfolio.

(ii) Terms and conditions of insurance contracts that have a material effect on amount, timing and uncertainty of cash flows

The terms and conditions attached to insurance contracts affect the level of Insurance Risk accepted by the Group. Insurance and reinsurance contracts were written on terms and conditions generally prevailing in the market at the time they were accepted. These contracts transferred risk by indemnifying the insured against the occurrence of specified events. There are no special terms and conditions in any non-standard contracts that have a material impact on the financial statements.

Sensitivity analysis

The impact of change in key variables on the liability for incurred claims and asset for incurred claims are set out below. Each change has been calculated in isolation to other changes. The method used for deriving sensitivity information and significant variables did not change from the previous period. The impact on Net Profit After Tax is the same as the impact on equity.

		2026		2025	
Variable	Change in assumptions	Impact on profit after tax (net of reinsurance) \$000	Impact on profit after tax (gross of reinsurance) \$000	Impact on profit after tax (net of reinsurance) \$000	Impact on profit after tax (gross of reinsurance) \$000
Discount rate	Increase of 1%	396	756	451	709
	Decrease of 1%	(404)	(774)	(462)	(727)
Claims Handling Expense ratio	Increase of 1%	(1,231)	(1,231)	(865)	(865)
	Decrease of 1%	1,231	1,231	865	865
Risk adjustment	Increase of 1%	(916)	(1,461)	(810)	(1,054)
	Decrease of 1%	916	1,461	810	1,054
Weighted average expected term to settlement	Increase 0.5 years	1,213	2,172	1,455	1,966
	Decrease 0.5 years	(1,228)	(2,204)	(1,482)	(2,003)

Notes to the Financial Statements

For the year ended 31 March 2026

(a) Concentration of risk

Concentration risk refers to the risk of underwriting a number of like risks, where the same or similar loss events have the potential to produce claims from many of FMG's clients at the same time. FMG writes business across rural New Zealand Aotearoa, with limited exposure to large urban areas. All products covering physical assets are exposed to similar risks, with accumulation of losses arising from geological and meteorological perils. FMG monitors geographic concentrations across the country to ensure sufficient reinsurance is in place to cover potential losses. Where portfolio growth is leading to unacceptable concentrations, FMG's adjusts its underwriting settings. The following table illustrates the diversity of FMG's operations by Class of Business:

	2026 % of Insurance Revenue	2025 % of Insurance Revenue
Domestic		
Building	25%	25%
Contents	7%	7%
Vehicle	17%	17%
Farm and Commercial		
Building	15%	14%
Contents	4%	5%
Vehicle	16%	17%
Other	16%	15%
100%	100%	100%

The Group has a programme of reinsurance contracts to protect its insurance operations from volatility in claims costs due to large individual losses and / or catastrophic events. The Group monitors areas of concentration risk, and the reinsurance programme is structured accordingly. No inward reinsurance is written by the Group.

Reinsurance is placed to cover losses in excess of the Group's agreed retention for each Class of Business, using both automatic treaties and facultative (one-off) placements. Depending on the Class of Business, either Excess of Loss or Proportional reinsurance is used. The Catastrophe programme provides cover up to the estimated losses from a 1 in 1,000 year event. Amounts recoverable from reinsurers are estimated in a manner consistent with underlying insurance contract liabilities and in accordance with the reinsurance contracts.

(b) Liquidity risk for insurance contracts

Liquidity risk is the risk that the Group will encounter difficulty in meeting obligations associated with settling insurance liabilities. In respect to catastrophic events, there is also a liquidity risk associated with the timing differences between gross cash claim outflows and receipt of reinsurance recoveries. Certain reinsurance contracts include funds withheld arrangements, under which a portion of premiums is retained and later utilised to settle reinsurance recoveries. This may result in timing differences between gross claim payments and corresponding reinsurance recoveries, as recoveries are partially settled through utilisation of the funds withheld balance. These timing differences affect the Company's cash flow profile but do not impact the timing of claim payments to policyholders.

The Group's Statement of Investment Policy and Objectives outlines the liquidity requirements associated with this risk. Compliance with the policy is monitored, and exposures and breaches are reported to the Group's Risk and Audit Committee. The policy is regularly reviewed for relevance and for changes in the risk environment.

In respect to catastrophic events, the Group has the ability to request advance reinsurance recoveries from reinsurers for liquidity purposes, to assist with insurance liability cash flows. The Group maintains a portfolio of highly marketable and diverse assets that can be easily liquidated in the event of an unforeseeable interruption of cash flow.

(c) Maturity profiles for insurance contract liabilities

The following table summarises the maturity profile of insurance contracts issued that are liabilities of the Group, based on the estimates of the undiscounted future cash flows expected to be paid in the periods presented. The Liability of Remaining Coverage has been measured using the Premium Allocation Approach and has therefore been excluded from this disclosure.

2026							
	<1 year \$000	1-2 years \$000	2-3 years \$000	3-4 years \$000	4-5 years \$000	>5 years \$000	Total \$000
Net liability for incurred claims (undiscounted)	136,121	7,040	2,037	402	370	222	146,192

2025							
	<1 year \$000	1-2 years \$000	2-3 years \$000	3-4 years \$000	4-5 years \$000	>5 years \$000	Total \$000
Net liability for incurred claims (undiscounted)	106,228	11,219	4,270	1,422	419	173	123,730

(d) Market risk for insurance contracts

Market risk is the risk that the fair value or future cash flows of an insurance contract issued or reinsurance contract held, will fluctuate because of changes in market prices. Market risk comprises three types of risk: foreign exchange rates (currency risk); market interest rates (interest rate risk); and market prices (price risk).

The Group's risk management framework sets out the assessment and determination of what constitutes Market risk. Compliance with the framework is monitored, and exposures and breaches are reported to the Group's Risk and Audit Committee. The framework is reviewed regularly for relevance and to reflect changes in the risk environment.

The Group's principal transactions are carried out in New Zealand Dollars. Currency risk is considered immaterial for the Group.

The Group is exposed to interest rate risk in respect of liabilities for incurred claims and assets for incurred claims where cash flows are not expected to be settled within a year from when incurred, resulting in the balance being sensitive to interest rate movements.

The Group does not issue any participating contracts. Therefore, there are no insurance or reinsurance contracts which are exposed to price risk.

The nature of the Group's exposure to market risks, and its objectives, policies and processes used to manage and measure those risks have not changed from the previous period.

(e) Credit risk

Credit risk is the risk that one party to an insurance contract issued in an asset position, or reinsurance contract held, will cause a financial loss for the Group by failing to settle the obligation.

The Group's risk management framework sets out the assessment and determination of what constitutes Credit risk. Compliance with the framework is monitored, and any exposures and / or breaches are reported to the Group's Risk and Audit Committee. The framework is reviewed regularly for relevance and to reflect changes in the risk environment.

Reinsurance contracts are entered into with multiple reinsurers, all with a minimum credit rating of A-, unless otherwise approved by the Board. The internal policy limits the maximum exposure to any single reinsurer between 5% and 25% of the reinsurance programme, depending on the reinsurer's credit rating.

The nature of the Group's exposure to market risks, along with its objectives, policies and processes for managing and measuring these risks has remained unchanged from the previous period.

(f) Insurer financial strength rating

FMG Insurance Limited has a financial strength rating of A (Excellent) as accorded by the international rating agency AM Best Group on 12 February 2026 (2025: A (Excellent)).

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9. Roll-forward of insurance contract liability

The roll-forward of the net asset or liability for insurance contracts issued, showing the liability for remaining coverage and the liability claims for the Group, is disclosed in the table below:

	2026				
	Liabilities for remaining coverage		Liabilities for incurred claims		Total
	Excluding loss component	Loss component	Estimates of the present value of future cash flows	Risk adjustment	
Insurance contracts					
Net insurance contract liabilities as at 1 April 2025	118,036	–	148,778	8,601	275,415
Insurance revenue	(709,174)	–	–	–	(709,174)
Insurance service expenses					
Incurred claims and other expenses	–	–	617,910	10,667	628,577
Changes to liabilities for prior year incurred claims	–	–	(6,833)	(7,656)	(14,489)
Insurance service result	(709,174)	–	611,077	3,011	(95,086)
Insurance finance expense	–	–	634	–	634
Total changes in the Income Statement	(709,174)	–	611,711	3,011	(94,452)
Cash flows					
Premiums received	713,917	–	–	–	713,917
Claims and other expenses paid*	–	–	(559,113)	–	(559,113)
Total cash flows	713,917	–	(559,113)	–	154,804
Net insurance contract liabilities as at 31 March 2026	122,779	–	201,376	11,612	335,767

	2025				
	Liabilities for remaining coverage		Liabilities for incurred claims		Total
	Excluding loss component	Loss component	Estimates of the present value of future cash flows	Risk adjustment	
Net insurance contract liabilities as at 1 April 2024	105,021	–	168,323	9,798	283,141
Insurance revenue	(675,515)	–	–	–	(675,515)
Insurance service expenses					
Incurred claims and other expenses**	–	–	589,117	6,092	595,209
Changes to liabilities for prior year incurred claims**	–	–	26,169	(7,291)	18,878
Insurance service result	(675,515)	–	475,416	(1,197)	(201,296)
Insurance finance expense	–	–	2,470	–	2,470
Total changes in the Income Statement	(675,515)	–	477,886	(1,197)	(198,826)
Cash flows					
Premiums received	688,530	–	–	–	688,530
Claims and other expenses paid*	–	–	(497,431)	–	(497,431)
Total cash flows	688,530	–	(497,431)	–	191,099
Net insurance contract liabilities as at 31 March 2025	118,036	–	148,778	8,601	275,415

* Claims and other expenses paid excludes non-insurance related expense cash flows.

* The Group has restated Incurred claims and other expenses and Changes to liabilities for incurred claims for the year ended 31 March 2025 to align with the current period's classification and presentation. This restatement enhances the usefulness of financial information and has no impact on total insurance service expenses, net profit, or equity.

The roll-forward of the net asset or liability for reinsurance contracts held, showing the liability for remaining coverage and the liability claims for the Group, is disclosed in the table below:

	2026				
	Assets for remaining coverage		Assets for incurred claims		Total
	Excluding loss component	Loss recovery component	Estimates of the present value of future cash flows	Risk adjustment	
Reinsurance contracts					
Net reinsurance contract assets / (liabilities) as at 1 April 2025	(10,614)	–	31,661	1,988	23,035
An allocation of reinsurance premiums	(84,512)	–	(661)	–	(85,173)
Amounts recoverable from reinsurers for incurred claims					
Amounts recoverable from reinsurers for incurred claims and other expenses	–	–	43,832	2,818	46,650
Changes to amounts recoverable for prior year incurred claims	–	–	(6,791)	(451)	(7,242)
Net income or expense from reinsurance contracts held	(84,512)	–	36,380	2,367	(45,765)
Reinsurance finance income	–	–	(227)	–	(227)
Total changes in the Income Statement	(84,512)	–	36,153	2,367	(45,992)
Cash flows					
Premiums paid (including reinstatement premiums)	85,966	–	237	–	86,203
Amounts received	–	–	(5,610)	–	(5,610)
Total cash flows	85,966	–	(5,373)	–	80,593
Other movements	–	–	–	–	–
Net reinsurance contract assets / (liabilities) as at 31 March 2026	(9,160)	–	62,441	4,355	57,636

Notes to the Financial Statements

For the year ended 31 March 2026

	2025				Total
	Assets for remaining coverage		Assets for incurred claims		
	Excluding loss component	Loss recovery component	Estimates of the present value of future cash flows	Risk adjustment	
Net reinsurance contract assets / (liabilities) as at 1 April 2024	(8,728)	–	56,349	3,612	51,233
An allocation of reinsurance premiums	(77,518)	–	1,880	–	(75,638)
Amounts recoverable from reinsurers for incurred claims					
Amounts recoverable from reinsurers for incurred claims and other expenses	–	–	8,239	–	8,239
Changes to amounts recoverable for prior year incurred claims	–	–	(5,439)	(1,624)	(7,063)
Net income or expense from reinsurance contracts held	(77,518)	–	4,680	(1,624)	(74,462)
Reinsurance finance income	–	–	1,896	–	1,896
Total changes in the Income Statement	(77,518)	–	6,576	(1,624)	(72,566)
Cash flows					
Premiums paid (including reinstatement premiums)	79,826	–	1,314	–	81,140
Amounts received	–	–	(32,578)	–	(32,578)
Total cash flows	79,826	–	(31,264)	–	48,562
Other movements	(4,194)	–	–	–	(4,194)
Net reinsurance contract assets / (liabilities) as at 31 March 2025	(10,614)	–	31,661	1,988	23,035

10. Property, plant and equipment

2026 - Group	Land and Buildings \$000	Leasehold Improvement \$000	Furniture and Fittings \$000	Computer Equipment \$000	Motor Vehicles \$000	Total \$000
Cost						
Balance at the beginning of the year	713	9,579	3,962	6,789	260	21,303
Additions	–	1,798	325	713	79	2,915
Disposals and transfers	–	(188)	(360)	(3,773)	(66)	(4,387)
Balance at the end of the year	713	11,189	3,927	3,729	273	19,831
Depreciation and impairment losses						
Balance at the beginning of the year	100	8,268	2,885	5,204	75	16,532
Depreciation for the year	14	598	348	640	54	1,654
Disposals and transfers	–	(187)	(356)	(3,740)	(41)	(4,324)
Balance at the end of the year	114	8,679	2,877	2,104	88	13,862
Carrying amounts						
At the beginning of the year	613	1,311	1,077	1,585	185	4,771
At the end of the year	599	2,510	1,050	1,625	185	5,969

2025 - Group	Land and Buildings \$000	Leasehold Improvement \$000	Furniture and Fittings \$000	Computer Equipment \$000	Motor Vehicles \$000	Total \$000
Cost						
Balance at the beginning of the year	713	9,247	3,490	6,140	171	19,761
Additions	–	332	473	1,104	133	2,042
Disposals and transfers	–	–	(1)	(455)	(44)	(500)
Balance at the end of the year	713	9,579	3,962	6,789	260	21,303
Depreciation and impairment losses						
Balance at the beginning of the year	86	7,615	2,583	5,086	56	15,426
Depreciation for the year	14	653	303	573	55	1,598
Disposals and transfers	–	–	(1)	(455)	(36)	(492)
Balance at the end of the year	100	8,268	2,885	5,204	75	16,532
Carrying amounts						
At the beginning of the year	627	1,632	907	1,054	115	4,335
At the end of the year	613	1,311	1,077	1,585	185	4,771

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11. Intangible assets

2026 - Group	Computer software \$000
Cost	
Balance at the beginning of the year	54,164
Acquisitions - internally developed	1,444
Disposals	(27,146)
Balance at the end of the year	28,462
Amortisation and impairment losses	
Balance at the beginning of the year	48,932
Amortisation for the year	2,340
Disposals	(27,146)
Balance at the end of the year	24,126
Carrying amounts	
At the beginning of the year	5,232
At the end of the year	4,337

2025 - Group	Computer software \$000
Cost	
Balance at the beginning of the year	52,043
Acquisitions - internally developed	2,121
Balance at the end of the year	54,164
Amortisation and impairment losses	
Balance at the beginning of the year	46,087
Amortisation for the year	2,845
Disposals	–
Balance at the end of the year	48,932
Carrying amounts	
At the beginning of the year	5,956
At the end of the year	5,232

12. Lease assets and liabilities

(a) Right of use assets

2026 - Group	Property Leases \$000	Motor Vehicles Leases \$000	Other Leases \$000	Total \$000
Cost				
Balance at the beginning of the year	10,902	4,437	1,119	16,458
Additions	5,072	2,545	867	8,484
Disposals	(1,303)	(337)	–	(1,640)
Depreciation for the year	(4,360)	(1,998)	(702)	(7,060)
Balance at the end of the year	10,311	4,647	1,284	16,242

2025 - Group	Property Leases \$000	Motor Vehicles Leases \$000	Other Leases \$000	Total \$000
Cost				
Balance at the beginning of the year	11,874	1,823	1,658	15,355
Additions	3,628	4,502	939	9,069
Disposals	–	–	–	–
Depreciation for the year	(4,600)	(1,888)	(1,478)	(7,966)
Balance at the end of the year	10,902	4,437	1,119	16,458

Other leases includes leases of office equipment.

(b) Lease liabilities

2026 - Group	\$000
Lease liabilities	
Balance at the beginning of the year	(17,720)
Additions	(8,484)
Disposals	1,627
Interest Charged	(1,132)
Repayments	8,320
Balance at the end of the year	(17,389)

Total repayments during the year of \$8,320k are comprised of \$7,188k of principal repayments and \$1,132k of interest repayments.

Notes to the Financial Statements

For the year ended 31 March 2026

The maturity of the contractual undiscounted cashflows is as follows:

	\$000
Less than one year	7,382
One to five years	10,343
More than five years	2,095
Total undiscounted lease liabilities	19,820

The maturity of the lease liabilities included in the Balance Sheet is as follows:

	\$000
Less than one year	6,346
One to five years	9,248
More than five years	1,795
Total lease liabilities	17,389

2025 - Group

Lease liabilities

	\$000
Balance at the beginning of the year	(17,327)
Additions	(9,069)
Disposals	–
Interest Charged	(1,237)
Repayments	9,913
Balance at the end of the year	(17,720)

Total repayments during the year of \$9,913k are comprised of \$8,676k of principal repayments and \$1,237k of interest repayments.

The maturity of the contractual undiscounted cashflows is as follows:

	\$000
Less than one year	6,788
One to five years	11,902
More than five years	912
Total undiscounted lease liabilities	19,602

The maturity of the lease liabilities included in the Balance Sheet is as follows:

	\$000
Less than one year	5,975
One to five years	10,903
More than five years	842
Total lease liabilities	17,720

13. Deferred tax

2026 - Group	Opening balance at 1 April 2025 \$000	Charged / (credited) to profit and loss \$000	Closing balance at 31 March 2026 \$000
Movements in deferred tax assets			
Property, plant and equipment and Software	2,584	268	2,852
Provisions and accruals	6,974	409	7,383
Total deferred tax assets	9,558	677	10,235
Deferred tax assets, net	9,558	677	10,235

2025 - Group	Opening balance at 1 April 2024 \$000	Charged / (credited) to profit and loss \$000	Closing balance at 31 March 2025 \$000
Movements in deferred tax assets			
Property, plant and equipment and Software	691	1,893	2,584
Provisions and accruals	5,802	1,172	6,974
Total deferred tax assets	6,493	3,065	9,558
Deferred tax assets, net	6,493	3,065	9,558

A deferred tax asset is recognised for tax losses carried forward to the extent that related tax benefits will be utilised through future taxable profits.

Notes to the Financial Statements

For the year ended 31 March 2026

14. Provisions and other liabilities

	Group 2026 \$000	Group 2025 \$000
Other liabilities	7,186	10,014
Remediation provision	22,613	25,785
	29,799	35,799
Current	29,799	35,799

In 2023, the Group recognised a provision to remediate clients for issues identified through internal reviews. FMG subsequently initiated a remediation programme to conduct a comprehensive assessment of the Group's processes and systems. The programme aims to deliver improved outcomes for clients, enhance system functionality, and simplify processes for employees. The programme has progressed significantly since inception. As more information has come to hand, additional provisions have been recognised during the year, comprising estimated client refunds, attributable interest, and other administrative costs and obligations.

The remediation provision reflects Management's best estimate of the costs required to resolve the identified issues, including associated administrative expenses. However, the final outcome may differ from the provision, depending on how actual results compare to the assumptions used in estimating the provision as at 31 March 2026. Key assumptions relate to uncertainties around the incidence of issues and the cost of resolution within the affected population. Given the nature of the provision, the Group recognises there is uncertainty as to the timing of future cash outflows arising from the obligation.

Movements in the Remediation provision during the financial year are set out below:

Group - 2026	Opening balance at 1 April 2025 \$000	Utilised \$000	Additional provision \$000	Closing balance at 31 March 2026 \$000
Remediation provision	25,785	(8,704)	5,532	22,613
	25,785	(8,704)	5,532	22,613

Group - 2025	Opening balance at 1 April 2024 \$000	Utilised \$000	Additional provision \$000	Closing balance at 31 March 2025 \$000
Remediation provision	22,280	(3,709)	7,214	25,785
	22,280	(3,709)	7,214	25,785

15. Related party transactions

a) Group Holdings

At 31 March 2026 the following percentage shareholdings were held in related entities which, unless stated otherwise, all have balance dates ending on 31 March:

	2026	2025	Principal Activities
	%	%	
Subsidiaries			
FMG Insurance Limited	100	100	General Insurance

Transactions with related parties have been entered into in the ordinary course of business and undertaken on normal commercial terms.

b) Related party transactions

During the year, the Group recognised expenses in respect of services provided by its Parent, Farmers' Mutual Group, including shared service and programme-related costs incurred on behalf of the Group.

Farmstrong Charitable Trust (the "Trust") was established during the year to support the ongoing wellbeing programme of Farmstrong. Farmstrong is an initiative founded by Farmers' Mutual Group and the New Zealand Mental Health Foundation, which are considered related parties of the Trust by virtue of their founding role and ongoing involvement. The Group provides administrative and operational support to the Trust under a management agreement. This includes the settlement of resource costs and supplier invoices on behalf of the Trust. Total expenses under this agreement were \$248k (2025: \$Nil).

c) Loans to key Management personnel*

There have been no loans made to Directors of the Group or other key Management personnel of the Group, including their personally related parties.

d) Other transactions with key Management personnel*

Key Management and Directors hold various policies and accounts with FMG.

e) Key Management personnel compensation comprised*:

	Group 2026 \$000	Group 2025 \$000
Short-term employee benefits	7,336	6,830

*Key Management personnel comprises Directors and Executive Officers of the Group.

16. Credit risk

Insurance credit risk

Credit risk relating to insurance contracts are discussed further in Note 8.

Other financial assets

With respect to credit risk arising from the other financial assets of the Group, which comprise cash and cash equivalents and financial assets, the Group's exposure to credit risk arises from default of the counter party, with a maximum exposure equal to the carrying amount of these instruments.

Notes to the Financial Statements

For the year ended 31 March 2026

17. Market risk

Insurance market risk

Market risk relating to insurance contracts are discussed further in Note 8.

Foreign exchange risk

The Group undertakes transactions denominated in foreign currencies and resulting from these activities, exposures in foreign currency arise. The Group does not apply hedge accounting. The exposure is not considered material.

Unit price risk

Unit price risk is the risk that the fair value of investments in unit trusts will decrease as a result of changes in unit prices. The Group holds all of its unit trust investments at fair value through the profit and loss.

Unit price risk sensitivity analysis

The following table demonstrates the impact on profit and loss and equity of a reasonably possible change in unit prices prevailing at Balance Sheet date.

	Group	
	Impact on profit \$000	Impact on equity \$000
2026		
10% increase in unit prices	63,649	63,649
10% decrease in unit prices	(63,649)	(63,649)
2025		
10% increase in unit prices	56,617	56,617
10% decrease in unit prices	(56,617)	(56,617)

Interest rate risk

Interest rate risk is the risk that the value of the Group's assets and liabilities will fluctuate due to changes in market interest rates. The Group's exposure to directly held fixed interest investments interest rate risk is represented by the fair value analysis shown in this note. The Group also holds cash and cash equivalents that expose the Group to cash flow interest rate risk. The Group has exposure to interest rate risk via its fixed interest unit fund investments, which would result in change in unit prices. Receivables are shown at amortised cost, and as such, are exposed to minimal interest rate risk.

Fair value interest rate sensitivity analysis - fixed interest investments

Fair value interest rate sensitivity analysis - fixed interest investments

	Group	
	Impact on profit \$000	Impact on equity \$000
2026		
0.25% increase in interest rates	(1,165)	(1,165)
0.25% decrease in interest rates	1,165	1,165
2025		
0.25% increase in interest rates	(998)	(998)
0.25% decrease in interest rates	998	998

Interest rate cash flows risk analysis - bank balances

	Group	
	Impact on profit \$000	Impact on equity \$000
2026		
0.25% increase in interest rates	89	89
0.25% decrease in interest rates	(89)	(89)
2025		
0.25% increase in interest rates	185	185
0.25% decrease in interest rates	(185)	(185)

18. Liquidity risk

Insurance liquidity risk

Liquidity risk relating to insurance contracts are discussed further in Note 8.

The contractual cash flows of financial assets and liabilities are as follows:

2026 - Group		Weighted average interest rate \$000	0-6 months
Financial assets			
Bank deposits		2.80%	35,463
Other current receivables			5,727
Financial liabilities			
Other current liabilities			7,186
2025 - Group			
Financial assets			
Bank deposits		4.85%	73,913
Other current receivables			11,431
Financial liabilities			
Other current liabilities			10,014

There are no contractual cash flows of financial assets and liabilities greater than six months.

Notes to the Financial Statements

For the year ended 31 March 2026

Capital management

The Group's capital includes retained earnings.

The Group's policy is to maintain a strong equity base so as to maintain Members', creditor and market confidence and to sustain future development of the business. The impact of the level of capital on Members' return is also acknowledged and the Group recognises the need to maintain a balance between the higher returns that might be possible with greater gearing and the advantages and security afforded by a sound capital position.

FMG Insurance Limited, as a licensed insurer under the Insurance (Prudential Supervision) Act 2010, is required to disclose information regarding its solvency position. The Adjusted Prescribed Capital Requirement to be maintained in order to meet solvency obligations is presented below. The methodology and basis for calculating the Adjusted Solvency Margin is in accordance with the Interim Solvency Standard issued by the Reserve Bank of New Zealand on the 5 December 2024.

	2026 \$000	2025 \$000
Solvency Capital	573,671	502,860
Adjusted Prescribed Capital Requirement	230,009	205,452
Adjusted Solvency Margin	343,662	297,409
Adjusted Solvency Ratio	2.49	2.45

The allocation of capital between operations and activities is, to a large extent, driven by optimisation of the return achieved on the capital allocated. The process of allocating capital to operations and activities is undertaken independently of those responsible for the operation.

The Group policies in respect of capital management and allocation are reviewed regularly by the Board of Directors.

The Group manages liquidity risk by maintaining adequate reserves and banking facilities by continuously monitoring forecast and actual cash flows and matching maturity profiles of financial assets and liabilities. The Group also regularly reviews insurance premiums to ensure they are set at an appropriate level to cover insurance claims.

There have been no material changes in the Group's management of capital during the period.

19. Commitments

There are no capital commitments as at 31 March 2026 (2025: \$Nil).

The Group has commitments related to computer software which expire in March 2029, the current commitment as at 31 March 2026 is \$22,413k (2025: \$25,254k). This relates to a Software as a Service agreement with its existing provider for a core suite of insurance software products including policy, billing and claims management.

20. Contingencies

There are no contingent liabilities or assets as at 31 March 2026 (2025: \$Nil).

21. Subsequent events

There are no subsequent events.



Independent auditor's report to the members of Farmers' Mutual Group

Opinion

We have audited the financial statements of Farmers' Mutual Group (the "Mutual") and its subsidiaries (together the "Group"), which comprise the consolidated balance sheet of the Group as at 31 March 2026, and the consolidated income statement, consolidated statement of changes in equity and consolidated statement of cash flows for the year then ended of the Group, and the notes to the consolidated financial statements including material accounting policy information.

In our opinion, the consolidated financial statements present fairly, in all material respects, the consolidated financial position of the Group as at 31 March 2026 and its consolidated financial performance and cash flows for the year then ended in accordance with New Zealand Equivalents to International Financial Reporting Standards and International Financial Reporting Standards.

This report is made solely to the Mutual's members, as a body. Our audit has been undertaken so that we might state to the Mutual's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Mutual and the Mutual's members, as a body, for our audit work, for this report, or for the opinions we have formed.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (New Zealand). Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report.

We are independent of the Group in accordance with Professional and Ethical Standard 1 *International Code of Ethics for Assurance Practitioners (including International Independence Standards) (New Zealand)* issued by the New Zealand Auditing and Assurance Standards Board as applicable to audits of financial statements of public interest entities. We have also fulfilled our other ethical responsibilities in accordance with Professional and Ethical Standard 1.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Ernst & Young provides remuneration advisory, independent quality assurance, and other assurance services to the Mutual or its subsidiaries. Partners and employees of our firm may deal with the Group on normal terms within the ordinary course of trading activities of the business of the Group. We have no other relationship with, or interest in, the Group.

Information other than the financial statements and auditor's report

The directors of the Mutual are responsible for the other information. The other information comprises the annual report, but does not include the financial statements and our auditor's report thereon.

Our opinion on the consolidated financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the consolidated financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the consolidated financial statements or our knowledge obtained during the audit, or otherwise appears to be materially misstated.

If, based upon the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Directors' responsibilities for the financial statements

The directors are responsible, on behalf of the entity, for the preparation and fair presentation of the consolidated financial statements in accordance with New Zealand Equivalents to International Financial Reporting Standards and International

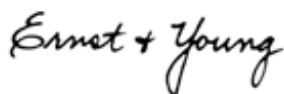
Financial Reporting Standards, and for such internal control as the directors determine is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, the directors are responsible for assessing on behalf of the entity the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Group or cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with International Standards on Auditing (New Zealand) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

A further description of our responsibilities for the audit of the consolidated financial statements is located at the External Reporting Board website: <https://www.xrb.govt.nz/standards/assurance-standards/auditors-responsibilities/audit-report-7-1/>. This description forms part of our auditor's report.



Chartered Accountants
Wellington
25 June 2026

Employee remuneration

Remuneration and other benefits of \$100,000 per annum or more received by employees in their capacity as employees were:

	Group 2026	Group 2025
100,000 - 110,000	74	62
110,001 - 120,000	46	30
120,001 - 130,000	59	53
130,001 - 140,000	74	74
140,001 - 150,000	66	59
150,001 - 160,000	47	51
160,001 - 170,000	33	23
170,001 - 180,000	17	19
180,001 - 190,000	24	24
190,001 - 200,000	25	22
200,001 - 210,000	9	12
210,001 - 220,000	8	9
220,001 - 230,000	11	13
230,001 - 240,000	6	7
240,001 - 250,000	5	5
250,001 - 260,000	4	2
260,001 - 270,000	3	5
270,001 - 280,000	1	–
280,001 - 290,000	2	2
290,001 - 300,000	4	2
300,001 - 310,000	–	1
310,001 - 320,000	–	2
320,001 - 330,000	1	1
330,001 - 340,000	1	–
340,001 - 350,000	1	–
350,001 - 360,000	–	1
360,001 - 370,000	2	1
370,001 - 380,000	–	2
380,001 - 390,000	–	2
410,001 - 420,000	–	1
440,001 - 450,000	–	1
450,001 - 460,000	1	–
460,001 - 470,000	1	–
480,001 - 490,000	–	1
490,001 - 500,000	1	–
500,001 - 510,000	1	1
510,001 - 520,000	1	–
520,001 - 530,000	1	1
560,001 - 570,000	–	1
580,001 - 590,000	1	–
720,001 - 730,000	1	–
730,001 - 740,000	–	1
810,001 - 820,000	–	1
840,001 - 850,000	1	–
1,210,001 - 1,220,000	–	1
1,380,001 - 1,390,000	1	–

Directory

FMG comprising

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FMG Insurance Limited

Head Office

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10 Waterloo Quay
PO Box 521
Wellington 6140

Bankers

The Bank of New Zealand

Primary External Legal Provider

DLA Piper, Wellington

Auditor

Ernst & Young, Wellington

Board of Directors

Sarah von Dadelszen – Chair
Murray Taggart
Sinéad Horgan
Sarah Smith
Simon Hopcroft
Nicola Shadbolt
Bruce Wills
Jim Lee

Executive Leadership Team

Adam Heath – Chief Executive Officer
Dave Kibblewhite – Chief Financial and Investment Officer
Glenn Croasdale – Chief Client Officer
Pete Frizzell – Chief Marketing Officer
Kim Grooby – Chief Claims Officer
Alex Johnston – Chief Insurance Officer
Darrin Bull – Chief Strategy and Enablement Officer
Nicki Mackay – Chief People Officer
Antonio Ybarra – Chief Risk Officer
Paul Jepson – Chief Digital and Data Officer



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FarmersMutualGroup

Visit our online service FMG Connect

fmg.co.nz/connect

FMG
Advice & Insurance